City Hobart

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Lake County Parks & Recreation Department 3. Park Services Building @ Deep River County Park Project

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
	Skilled	\$30.45	\$14.72	\$ 45.17
	Semi	\$21.32	<i>\$14.72</i>	\$36.04
	Un-Skilled	\$15.23	\$11.47	\$26.70
Asbestos Abatemen	t			
	Skilled	\$21.32	\$11.47	\$ 32.79
	Semi	\$21.32	\$11.47	\$30.06
	Un-Skilled	\$21.32	\$11.47	\$32.79
Boilermakers				
	Skilled	\$28.25	\$11.69	\$39.94
	Semi	\$25.51	\$11.69	\$ 37.20
	Un-Skilled	\$16.95	\$11.69	\$28.64
Small Boiler Repair	Skilled	\$22.60	\$8.16	\$30.76
	Semi	\$20.40	\$8.16	\$28.56
	Un-Skilled	\$13.56	\$8.16	\$21.72
Bricklayers				
-	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Stone Mason			* · · · · = ·	\$20.70
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
Tile Setter		•	* · · · = ·	Ψ20.70
nodijeklaris.	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
MARINE	Un-Skilled	\$14.55	\$11.21	\$25.76

Terrazzo Mechanic

	Skilled	\$29.10	\$ 11.21	\$40.31
	Semi	<i>\$21.8</i> 3	\$ 11.21	\$33.04
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Marble Setter				·
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
Pointer/Cauilker			•	V =0 u
Cleaner	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
		•	···-·	\$20.70
Tile, Marble &				
Terrazzo Setter	Skilled	\$21.83	\$6.70	\$28.53
	Semi	\$17.46	\$6.70	\$24.16
	Un-Skilled	\$13.10	\$6.70	\$19.80
		•	V 0.11 V	Ψ13.00
Carpenters				
•	Skilled	\$28.55	\$13.76	\$42.31
	Semi	\$24.27	\$13.76	\$38.03
	Un-Skilled	\$15.70	\$13.76	\$29.46
Carpetlayers	Skilled	\$28.55	\$13.76	\$42.31
• •	Semi	\$24.27	\$13.76	\$38.03
	Un-Skilled	\$15.70	\$13.76	\$29.46
		*	V 10.10	φ23. 7 Q
Cement Masons				
	Skilled	\$29.00	\$ 12.09	\$41.09
	Semi	\$23.20	\$12.09	\$35.29
	Un-Skilled	\$17.40	\$12.09	\$29.49
		• • • • • • • • • • • • • • • • • • • •	V12.00	929.73
Drywall Finishers				
	Skilled	\$24.69	\$10.29	\$34.98
	Semi	\$17.28	\$10.29	\$27.57
	Un-Skilled	\$12.35	\$10.29 \$10.29	
	on oranoa	Ψ12.55	\$10.2 9	\$22.64
Drywall Installers				
	Skilled	\$28.55	\$13.76	640.24
	Semi	\$24.27	\$13.76	\$42.31
	Un-Skilled	\$15.70	\$13.76 \$13.76	\$38.03
	On Okined	φ10.10	Ψ13.70	\$29.46
Electricians				
2.00011010115	Skilled	\$31.00	¢44.74	645.74
	Semi	\$31.00 \$24.80	\$14.71 \$14.00	\$45.71
	Un-Skilled	\$24.60 \$10.85	\$11.90 \$5.56	\$36.70
	OH-SKIIIEU	φ IU.QO	\$ 5.56	\$16.41
Elevator Constructo	ors			
	Skilled	\$26.19	\$9.87	ሮ ኃራ <u></u>
	Semi	\$18.33	\$9.67 \$8.64	\$36.05
	Un-Skilled	\$13.09		\$26.97
THE CONTRACTOR OF THE CONTRACT	JII-JKIIIEU	φ13.U 3	\$0.39	\$13.48

	Skilled	\$25.40	\$9.39	\$34.79
	Semi	\$20.32	\$9.39	\$ 29.71
	Un-Skilled	\$12.70	\$9.39	\$22.09
				•
Iron Workers				
	Skilled	\$28.00	\$15.90	\$43.90
	Semi	\$25.20	\$15.90	\$41.10
	Un-Skilled	\$19.60	\$15.90	\$35.50
Sheeter	Skilled	\$28.25	\$15.90	\$44.15
	Semi	<i>\$25.43</i>	<i>\$15.90</i>	\$41.33
	Un-Skilled	\$22.60	\$15.90	\$38.50
Fence Erector	Skilled	\$19.45	\$15.90	\$35.35
	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$29.55
Laborers I				
	Skilled	<i>\$26.43</i>	\$6.62	\$33.05
	Semi	<i>\$25.73</i>	\$6.62	\$32.35
	Un-Skilled	<i>\$24.93</i>	\$6.62	\$31.55
Laborers II	Skilled	\$26 .93	\$6.62	\$33.55
	Semi	\$ 26.23	\$6.62	\$32.85
	Un-Skilled	\$25.43	\$6.62	\$32.05
Laborers II A				
Asbestos Removal	Skilled	\$27.18	\$6.62	\$33.80
	Semi	\$26.48	\$6.62	\$33.10
	Un-Skilled	<i>\$25.68</i>	\$6.62	\$32.30
Millwrights				
	Skilled	\$28.65	<i>\$12.69</i>	\$41.34
	Semi	<i>\$24.35</i>	\$12.69	\$37.04
	Un-Skilled	<i>\$15.76</i>	\$12.69	\$28.45
Operating Engineer				
Class 1	Skilled	\$ 31.85	<i>\$11.07</i>	\$42.92
	Semi	\$25.48	<i>\$11.07</i>	\$36.55
01		\$15.95	\$11.07	\$27.02
Class 2	Skilled	\$31.35	\$11.07	\$42.42
	Semi	<i>\$25.08</i>	\$11.07	\$36.15
	Un-Skilled	<i>\$15.95</i>	\$11.07	\$27.02
Class 3	Skilled	\$29.40	\$11.07	\$40.47
	semi	<i>\$23.52</i>	\$11.07	\$34.59
	Un-Skilled	<i>\$15.95</i>	\$11.07	\$27.02
Class 4	Skilled	\$28.20	\$11.07	\$39.27
	Semi	\$22.56	\$11.07	\$33.63
	Un-Skilled	<i>\$15.</i> 95	\$11.07	\$27.02
Class 5	Skilled	\$25.50	\$11.07	\$36.57
	Semi	\$20.40	\$11.07	\$31.47
	Un-Skilled	<i>\$15.95</i>	\$11.07	\$27.02
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	Skilled	\$26.84	\$11.39	\$38.23
	Semi	\$18.79	\$ 11.39	\$30.18
	Un-Skilled	\$ 13.42	\$7.55	\$20.97
Piledrivers				
	Skilled	\$33.32	\$9.65	\$42.97
	Semi	\$21.66	\$9.65	\$31.31
	Un-Skilled	\$13.32	\$9.65	\$22.97
Dissettion 9	The second secon	- o live (in Messagle) and Additional Control of the Control of th		
Pipefitters & Steamfitters				
en produkte.	Skilled	\$34.00	<i>\$11.86</i>	\$45.86
	Semi	\$26.52	\$5.72	\$32.24
	Un-Skilled	\$14.02	\$3.00	\$17.02
Plasters				
	Skilled	\$25.93	\$9.89	\$35.82
	Semi	\$20.74	\$9.89	\$30.63
	Un-Skilled	\$15.56	\$9.89	\$25.45
Plumbers				
	Skilled	\$ 28.71	\$ 11.26	\$39.97
	Semi	\$21.53	\$9.91	\$31.44
	Un-Skilled	\$11.48	\$4.60	\$16.08
Roofers				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$26.85	\$9.70	\$36.55
	Un-\$killed	\$19.82	\$9.70	\$29.52
Sheet Metal Work	ore			
Silect Metal Work	Skilled	\$28.52	\$12.06	\$40.58
	Semi	\$17.11	\$12.06	\$29.17
	Un-Skilled	\$11.41	\$12.06	\$23.47
Sound & Commu	nication			
Souria a comma	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
Sprinkler Fitters				
Opinialer ritters	Skilled	\$33.30	\$12.75	\$46.05
	Semi	\$21.20	\$12.75	\$33.95
	Un-Skillled	\$16.30	\$7.50	\$23.80
Teamsters				
, cumoters	Skilled	\$27.75	\$7.69	\$35.44
	Semi	\$25.90	\$ 7.69	\$33.59
Application of the state of the	Un-Skilled	\$20.72	\$ 7.69	\$28.41
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Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
Telecommunications	Skilled	\$23.28	\$10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Awarding

Representing the Governor of Indiana

Representing the Indiana \$

Taxpayer appointed by the County

Agency and Industry

Taxpayer appointed by the awarding agency

Dated on this 8th day of November, 2004